

2020 IS HINDSIGHT

Since the pandemic outbreak in early 2020, several industries were hit hard: restaurants, brick-and-mortar retailers, movie theaters, entertainment venues and travel companies all suffered. Manufacturing shut down. Office workers began working from home. School children were sent home to continue their education through virtual learning.

At 4M, we know all too well of the impact of the pandemic. Cleaning, sanitizing and disinfecting took the spotlight like never before. Customers that may have been only interested in regular expectations, immediately changed their priorities and needed a healthy, safe environment. Routine janitorial services shifted to a focus and priority on disinfecting services. Everyone recognizes it only takes one infected person to infect the building due to extremely contagious nature of the virus.

We immediately pivoted. 4M saw what was happening and got out in front of the pandemic as much as we could. We anticipated the immediate need for disinfecting equipment, chemicals and PPE (Personal Protective Equipment) and secured these when most everyone else couldn't. We did our homework and shared information, best practices and solutions with our clients and prospects being recognized as the trusted advisor and subject matter expert. There was so much information that was changing on a daily basis that people were looking for stability in an unstable environment. We have and continue to provide the expected peace-of-mind for all workplace occupants.

4M shifted priorities but never abandoned our vision, mission and goals. We continued to sell

new business to new clients and to increase our services with our current customers by providing innovative solutions and value. Safety of all our Team Members and customers was and is still at the forefront, as it has always has been for us, and it took on an increased role with environmental safety.

At 4M, our unique culture supported these changes to our usual routine. Our Exceptional Family responded and embraced the new standard protocol operating procedures like "A Mask is a Must." New roles emerged for Disinfecting Specialists and no one quit looking ahead toward what the next iteration of "clean" would look like. Our Exceptional 4M Family shined in like never before and we are all incredibly grateful for everyone's amazing positive attitude and commitment.

We are "All In," never wincing away from the task at hand. We are essential, and take that label very seriously. It was and still is up to us to take the lead with our customers and reduce their anxiety through confidence and action which our teams excel at with our "Driven To Win" attitude. All of our customers see us as the trusted advisor when it comes to cleaning, sanitizing and disinfecting. We all worked hard to earn that role. Our work is a true partnership with our clients and our Exceptional Family is full of servant leaders that want only the best for all our Team Members and customers.

2021 will be different, you can count on it, but we learned a lot in 2020 about ourselves, our Exceptional Family, our customers, our community and our nation. We're always in this together.

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AROUND THE 4M WORLD

ST. LOUIS

Ana Villa and Becca Stroh both join the first graduating class of the 4M Lead 360 Program. We are extremely grateful for all you both have done and are excited for your continued growth!



Congratulations to Ana and Becca for graduating from the 4M Lead 360 program!

There was even more to celebrate in St. Louis, as many saw during our latest company message. Steve Gray earned a very esteemed promotion and became 4M's second ever Regional Vice President. Steve has been with 4M for many years, and there's no telling how much more he's going to do or how high he'll climb!



Congratulations on your achievement, Steve! We're proud to have you as a leader of our Exceptional Family!



Everyone looks great in pink! It's a fact!

Yvette Ivy and her team at Hanley Towers showed up in force to support Breast Cancer Awareness. We support all of our 4M Family in sickness and in health.

There were several events aiming to occur in the fall in St. Louis, and with safety being on the top of everyone's mind, there was a question on whether they would be able to occur at all. 4M stepped up to make everyone feel as safe as possible by donating disinfecting services for several events including the local BOMA golf tournament.



Helping maintain everyone's peace of mind is our job at 4M!

TENNESSEE

Clay and Jessica were received with a birthday cake when they arrived at work! Courtesy of Teresa Howell their Account Manager. Let's all wish them a Happy Birthday!



Happy Birthday to Clay Norfleet and Jessica Castillo!

KENTUCKY

Looks like the team down in Elizabethtown was having a Christmas party. They had everything, all the way from food to presents!



Looks like a Holly Jolly Christmas down in Elizabethtown!

INDIANAPOLIS

The 4M Team was able to participate in a new age of BOMA industry trade shows. Safety was top of mind with the industry's first attempt at heading back to normalcy. We're proud to be able to be a part of the new normal!



Amy Rawlins and Ann E Koehler set up a beautiful, socially distant booth for the tradeshow.

September was a busy month for 4M in Indianapolis! Our 4M team and prospective clients enjoyed a day of socially distant and safe golfing at the IREM annual Golf Outing. The proceeds from the outing benefitted Agape Therapeutic Riding.



A beautiful day outside for some golf!

Agape Therapeutic Riding even brought a tiny visitor to join in on the fun with Ann E Koehler!

AROUND THE 4M WORLD CONTINUED

FLORIDA

4M received a very big honor from one of our top Client Partners in Florida. Among countless other vendors, 4M was selected as "Office Services" Vendor Partner of the Year! That means that 4M earned this top honor not just only for Facilities Operations, but for the support we provided beyond that. Nominations are submitted by anyone in Office Services and are then reviewed and voted on by the leadership team. Such an amazing accomplishment by our Florida Team, especially Nyрма Pagan, for her leadership during such a challenging year. Way to go!

THANK YOUR CLEANER DAY!

While 2020 has had its share of surprises and challenges, 4M Team Members have been in the spotlight for their essential role in keeping our clients and everyone who goes into one of our buildings safe. We're thankful for our Team Members every day, but Thank Your Cleaner day is about doing something extra special for our Rockstar Exceptional Family! Chairman, Tim Murch, said "I wish we had a Thank Your Cleaner Day every day as it is deserved by all of our incredible 4M Exceptional Family Team Members that are always All-In and Driven to Win!" There are so many pictures, videos, and celebrations (all safely practiced, of course) showing off how much everyone values our Team Members, we're sad we can't include them all!



The team at Logan Aluminum received some special gifts of appreciation. Thanks for all you do!



Lisa Thomas provided a chicken feast for her team!



Nash Girgis and his team celebrating. Thanks for all you do at Capitol View!



AROUND THE 4M WORLD CONTINUED



The Peoria team made treats and presents for every 4M Family Member. Wow!



Grisel Castillo & Team safely celebrated with some cake.



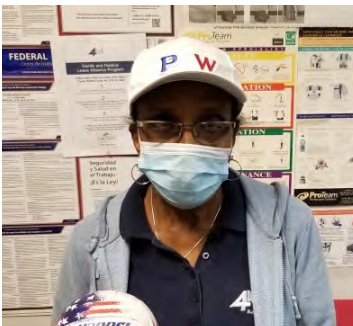
Gabriela Mejia treated her team to a pizza party for the occasion!



Edmee Colon and Luz Londono show off their Superhero Team Members!



Even our clients get in on the fun. Big Thanks to them for providing thanks and treats to our team!



Patsie White and Jholenni Santana may be a small team during these trying times at but they shine as winners!

Teresa Howell celebrated her team with a pizza party!



Please note, you may notice some pictures of our Team Members where they may be without a mask. We care about our Exceptional Family, and Those not wearing masks are for photo purposes only. We make sure we're all being safe during these unprecedented times with PPE and social distancing protocols.

CUSTOMER COMPLIMENTS

These are just a few of the compliments received since the last newsletter from customers who took the time to share their positive experiences of outstanding service with us.

Rosalia Gonzalez and the 4M Team's hospitality services made us feel safe the entire week. Thank you for constantly ensuring the door handles were disinfected, bathrooms were working and stocked with soap and conference rooms were marked as cleaned each day. You have always been a huge support for our events, and we want you to know we are thankful for all of you!

-The Big Find Team - HSN & QVC

Since taking over for the previous company it has been a night and day difference. 4m's staff is always courteous, well dressed, & well mannered. our offices have never been cleaner and better taken care of.

-Donn Lux - Luxco

Thank you again for the disinfection services you provided. **Jeremiah Thames** and **Quiallin Bell** were very professional, efficient, courteous, with really great customer service and very nice guys.

-Trinita Rhodes - Cofman Townsley

The director of HR at Growmark has been very impressed with the quality and frequency of cleaning in the building. He stated that their employees have commented on the quality of cleaning which has made the transition back to the office much more comfortable. Keep up the great work!

-Nick Feit, Supervisor Facility Services - Illinois Farm Bureau

I wanted to let you know **Phil Fulgham**, **Lana Samardzic**, and **Daniel Hernandez** do an outstanding job! They all go out of there way and provide excellent customer service to me and my team!

-Jenna Beaird, Senior Property Manager - DCM

Jesse Kimbrough is here throughout the day cleaning all the hard surfaces and my staff want to pass along that he is phenomenal. Thank you!

-Kim Fuller, BSN RN:Operations Manager II - Springfield Clinic Pediatrics

I wanted to thank the Housekeeping Team from 4M Building Solutions for jumping into action to get our building ready for an important visit. **Joshua White**, along with **Chris Beal**, **Ricky Cobb** and **Randy Grady** went the extra mile to make sure our building, lab, and surrounding areas were clean and ready. They recognize the value of extraordinary customer service.

-Joe Krzan, Systems Administrator - Patheon

I also want to take a moment to let you know of the amazing job **Maria Coronado** and **Edward Bailey** do here at Lackland for us. I can always depend on Maria to complete any task quickly and thoroughly, she goes about her daily tasks efficiently. I receive many, many, compliments from Employees in the building about our Day Porters. They are just wonderful to work with.

-Cheryl Belt, Facility Coordinator
- Colliers Facility Solutions

SOCIAL MEDIA SPOTLIGHT



Are you or someone in your family a part of the 4M Family? If so, go like and follow our Facebook page [@4MBuildingSolutions](https://www.facebook.com/4MBuildingSolutions) today! Here you will find up to date content on all things 4M and connect with fellow 4M Team Members.

TEAM MEMBER SPOTLIGHT

THERE'S A DOCTOR IN THE HOUSE

When we think about our Team Members, we don't often think about them as an academic, someone that has reached the pinnacle of educational success. Not that we don't think they are capable but we don't see them in that context. We see our Team Members as "doers," people who are all-in to get the job done. That seems out of character for someone with a doctorate degree BUT, we have one right in our midst.

Robert Crawford is a Renaissance man. A Renaissance man is described as a man that can do all things if he desires to. He is limitless in his capacities for development, and led to the notion that men should try to embrace all knowledge and develop their own capacities as fully as possible. That is Robert.

Robert grew up in Atlanta and is true to his city, their sports teams and their corporate brands that are headquartered there (like Coca Cola.) He is the second oldest of six children and he and his older sister have competed for academic success like others would compete in sports. She graduated with her undergraduate degree a week before him only because the ceremony was scheduled a week earlier than his. They also competed for their Masters and Doctorate degrees.

Robert was raised to believe there are no bad days. There is always a positive in every situation if you approach the situation that way. This positive attitude has served him well. Robert authored a book on positive outlook and perceptions called disAPPOINTED .

When he is not managing his 4M account, Robert volunteers with the "urban occupants" (as he calls them), helping them with food, shelter and expenses. He believes everyone is a part of the same group and we all need to work together. Early in his development, Robert was a United States Youth Ambassador and traveled the world, representing the United States.



We're so proud to have you as one of our Exceptional Family, Robert!

As part of this responsibility, he's dined with four (4) Presidents and taken tea with the Queen. When he does have some free time, he plays tennis, bowls, ice skates, loves to bake, watch horror movies and if he could, would work from the beach.

In 2020, Robert lost both his grandparents and it was a devastating loss. He immediately received a call from Tim Murch, then Dan Cline and then Marc DiMarzo. 4M shocked him. He never felt like an employee. He felt like part of a family. 4M cares. The little things make a difference. Tim taking him to lunch when he was in town, a signed birthday card, even throwing a pizza party for his Team. Robert said "If you feel appreciated, it makes a world of difference." He is truly a renaissance man and we're glad he's part of our exceptional 4M family.

WELLNESS CORNER

READY! SET! GO WELLNESS!!



You may remember hearing about the new wellness program 4M is implementing this year in our past company messages. Well, the wait is over! Our New Wellness Program is here!

Your health, wellness, and job satisfaction are vital to the continued success of our clients. That's why we want to make sure that our workplace helps you maintain or even improve your health by introducing our new wellness program "Well Works For You". The everyday choices we make can help us live healthier and happier lives, both at work and at home. That's why we started a wellness program to not only reward our Team Members, but motivate them to make healthier choices for themselves and their families! Our program aims to help all of us increase our knowledge about health matters, explore fun ways to eat healthier, improve our level of physical fitness, and so much more! There's even a mobile app so you can track your progress right from your phone!

Participation in the wellness program is a healthy option that YOU can choose to be active in or not. Participation in completing the activities is completely optional. We hope you will choose to become more active and more aware of your health by participating! You could even earn discounts on your health insurance by participating. For your participation in the program to be tracked, eligible team members and spouses must be registered under the 4M Building Solutions Portal. Team member accounts have been created for you, however, new hires and spouses will need to create an account, as well. Want to know more? Log into the wellness portal to get started!

Here's how:

For Team Members:

1. Go to www.wellworksforyoulogin.com
2. Your username will be: 4M Building Solutions company Email
3. Your temporary password* will be: Date of Birth in MMDDYYYY format (No dashes, slashes, or spaces; includes leading zeros)
4. Accept the terms of the Consent Form
5. Fill in the required information

***Reminder:** The temporary password is only for the first time you access the Portal and you will be prompted to change it upon entry. If you have accessed the Wellness Portal in the past, you should continue to use your existing password.

Inside the portal you will find abundant resources at your fingertips to aid in your wellness journey. You can find an E-Learning section with tips on various health-related subjects, along with your very own 'Wellness Locker' where your personal documents and progress are stored. Please encourage your fellow Team Members to join in the fun. After all, what better teamwork and support network could you have than the people you see every day?

Make 2021 the best it can be for your health!

SAFETY CHAMPIONS LIVE HERE

When we think about Safety Champions, it's natural for us to think about Tom Covilli, our Vice President of Safety & Risk Management, or Gus Jaramillo, our Safety Director, or Amin Sosa, our Corporate Safety Administrator, and they ARE Safety Champions. But, who else is a Safety Champion? Whose responsibility is it to remind us to continue to practice good safety habits? The answer is simple - you! We all have a responsibility for good safety practices and to keep our teams on the path to perfection and, ultimately, Zero Accidents!

Safety isn't just something we talk about once a month at 4M, it's part of our daily culture. Keeping yourself safe, your family, your friends, teammates, customers and the people that walk through each of our buildings is something we think about all day, every day, especially now in the midst of a pandemic. We preach the importance of Personal Protection Equipment (PPE) and when, how, and where it should be used. We train our Team Members on equipment operations, chemical safety, and so much more. We utilize Toolbox monthly Talks to provide important information in a short format to everyone across the company. We begin each and every meeting, no matter what department, with a safety share message to remind us that safety matters in every instance, not just for those in the field.

We even incorporate some fun when we play Safety Bingo, not because it will keep us safe, but because it reminds us all to practice safety each and every day. Real Safety Champions practice safety 24/7.

When we run the Playbook to perfection, we take all of the reminders that we are given every day and apply them to provide the best quality service possible to our customers.



Think of all of those reminders, hints, awareness, and actions we need to practice every day to create and maintain a safe environment for ourselves, our teammates and our customers.

Remember that each of us is a Safety Champion, we just need to take the initiative and step out and take charge to keep all of our exceptional 4M Family, our customers and those that visit our buildings safe. It's up to all of us to be a Safety Champion each and every day.

SAFETY CERTIFIED MANAGERS (SCM)

4M's Certification system for Safety Certified Managers (SCM) started in 2009 as an internal certification process to validate our Team Members' commitment to safety. SCM must complete in-depth safety training which follows 4M's safety values and our safety mission to execute a proactive path in the continuous pursuit of zero accidents.

Becoming a SCM is no easy task! Training consists of a live half-day session with one of 4M's Safety leaders and maintaining it means that each manager must fulfill their safety responsibilities when it comes to making sure their hourly Team Members receive safety orientation/training, toolbox talks, and monthly safety observations, to name a few.

We're proud of the culture of safety we have built our latest group that can call themselves Safety Certified Managers!

Welcome to the SCM Club!

*Valeriano Depina
Lucia Costa
Maria Depina
Felisberto Gomes
Junior Goncalves
Jennifer Jacobs
Wilmer Perez
Christine Sheehy
Maria Oliver
Pedro Ramos
Maria Lima
Claudino Silva Barbosa
Yohanny Castro
Herlinda Cruz
Reyna Lopez Diaz
Laura Sy*

*Carlos Berganza
Charlie Stipo
Oscar Tanahuvia
Mino Teo
Irlandina Lopes
Higor Sampaio
Wilma Sanchez de florez
Mario Herrera
Lepido Vazquez
Martha Zuniga
Eloy Navarrete
David Hudson
Marla Wilson
Joshua White
Nathaniel Swan
Liyi Mendoza*

OUR FIRST GREEN RECIPIENT

4M continues to push our boundaries into the Six Sigma practices with our first Green Belt recipient. A green belt is some one who take the methodology of Six sigma and leads improvement projects to better 4M. The stipulations to make green belt not only include a 6 month course but also a project that needs to be completed with being mentored by a black belt. Todd Wilkins passed the test with flying colors to become the first green belt in 4M history.

The IASSC Certified Lean Six Sigma Green Belt™ (ICGB™) is a professional who is well versed in the core to advanced elements of Lean Six Sigma Methodology. Green Belts lead improvement projects and / or serve as a team members as a part of more complex improvement projects lead by a Certified Black Belt.

A Lean Six Sigma Green Belt possesses a thorough understanding of all aspects of the Lean Six Sigma Method including competence in subject matters contained within the phases of Define, Measure, Analyze, Improve and Control (DMAIC) as defined by the IASSC Lean Six Sigma Green Belt Body of Knowledge™. A Lean Six Sigma Green Belt understands how to implement, perform, interpret and apply Lean Six Sigma at a high level of proficiency.

Be sure to congratulate Todd on his new Green Belt!

DID YOU KNOW?

The Daily Pay Benefit is Here!

We're rolling out an amazing new benefit to ALL 4M Team Members! You can now access your pay on your own schedule without having to always wait for payday!

dailypay

You Can Now Access Your Pay When You Need It!

Starting in February, 4M Team Members can now track daily shift earnings and transfer those earnings on their own schedule. To sign up for this voluntary benefit, download the DailyPay app or text START to 66867.

Why Should I Sign Up For DailyPay?
DailyPay gives you more control over your pay. Use DailyPay to avoid late fees and interest charges, and to help you plan for expenses, by:

- ▶ Checking your balance anytime
- ▶ Saving from every paycheck
- ▶ Transferring earnings next-day (\$1.99)
- ▶ Transferring earnings instantly (\$2.99)

How Does DailyPay Work?
Just like an ATM, you can use DailyPay to see your balance of earnings and transfer those earnings at your convenience.

What Do I Need To Sign Up?
A bank account, prepaid debit card, or payroll card.

Get started today!
Download on the App Store | GET IT ON Google Play
or text START to 66867

QR code: dailypay.tm/print20

Frequently Asked Questions

How do I get in contact with HR?

You can contact the HR Department by calling (314) 798-7896 ext. 5. One of our HR representatives will be more than happy to answer all your questions.

What do I do if I cannot make it to work?

In the Hourly TM Handbook it says; "If you are going to be absent from work you must call your supervisor or lead person; he/she must be notified four (4) hours before your shift begins. Prior written notice should be given to your supervisor or lead person if you know in advance you are going to be absent."

How do I refer someone for employment?

In order to be eligible for our \$100 Referral Bonus Program you need to make sure the person you are referring has completed an application and under "How did you hear about this position?" they have selected "Employee Referral" and filled out the required fields. There is no limit to how many times you can refer a new Team Member for \$100 each!

I have a payroll issue and need help. Who do I contact?

If you have an issue with your paycheck you should contact your local 4M office immediately and speak to the Regional Coordinator. They will be able to look into the issue and report it to the Payroll Department to have it solved.

What are all the paid holidays?

4M observes the following paid holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day. In order to be eligible, you must be a Non-exempt full-time Team Member working a minimum of 37½ hours per week, and have completed 60 days of employment.

Referral Bonus Program

- All applicants must be 18+ yrs
- Apply by visiting 4-m.com/careers
- Pass background check & drug screening
- Applicants must put your FULL name on their application when they apply
- For each of your referrals who are hired and are in good standing for 60 days you will receive \$100 on your check

*Good standing = no more than 2 absences during first 60 days

*Rehires are not eligible as referrals

Did You Know...?

You can make \$100 for every person you refer!

EARN CASH

The graphic features a brown wallet with a blue ribbon that says "EARN CASH" and is overflowing with green \$100 bills. Surrounding the wallet are various icons: a red heart, a yellow smiley face with a wide grin, a blue thumbs up, a yellow smiley face with a neutral expression, and several yellow dollar signs with dollar symbols.

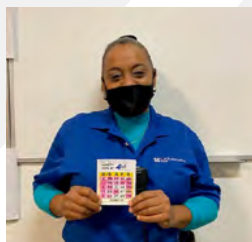
4M TEAM MEMBER RECOGNITION

Finding and recognizing Team Members doing things right is a significant part of our culture.

SAFETY BINGO WINNERS

Winners potentially receive anywhere from **\$50 up to \$8,000** per game!

- Jayce Jackson - HSN **\$150.00**
- Phoebe Rodriuez - 816 Cameron Finesilver **\$37.50**
- Lisa Thomas - Westport Plaza **\$37.50**
- Regina Hendricks - One Financial Plaza **\$40.00**
- Alexsandra Ramos - Caterpillar Seguin **\$15.00**
- Enrique Angeles - Raymond James **\$15.00**
- Maria Flores - Caterpillar Peoria **\$40.00**
- Meleta Stewart - Northrup Grumman **\$40.00**
- Richard Porter - Caterpillar Peoria **\$300.00**
- Tresa Wilson - Logan Aluminum **\$150.00**
- Brenda Velez - University Mall **\$300.00**
- Linette Diaz - Raymond James **\$300.00**
- Telesa Smith - Met Square **\$600.00**
- Clotilde Martin - HSN **\$2,150.00**



Congratulations on your big win, Brenda!

TOTAL WINNINGS: \$4,175.00

GOOD WORKS WINNERS \$\$

4M receives recognition from clients and supervisors hundreds of times each quarter praising our Team Members. Team Members are issued a "Good Works" ticket each time they are recognized. At the end of the month, a drawing is held and Team Members receive a cash prize!

- | | | |
|-------------------|---------------------|-----------------|
| Virginia Casarez | Danielle Brand | Steve Griffin |
| Annette Macias | Pablo Alvarado | Amber Bennett |
| Yina Ferguson | Annie Radford | Andrew Goetsch |
| Zachary Rodrigiez | Quintella Carter | Dovie Minella |
| Nicole Byron | McKenzie Swan | Emily Williams |
| Veronica Cabrera | Joe Shield | Maria Oliver |
| Anthony Tharpes | Sarah Himmeth | Maria Lima |
| Trenika Shaw | Isael Lozano | Irlandina Lopes |
| Nenad Timarac | Keith Grissom | |
| Joseph Seller | Rogelio Maximiliano | |

4M PROMOTIONS

Congratulations to the following Team Members on their recent promotion!

- | | | |
|---------------------------------------|----------------------------|--|
| Cristopher Bolanos
Supervisor | Donald Stone
Floor Tech | Rosa Martinez
Supervisor |
| Thomas Montgomery
Supervisor | Jesus Valdes
Supervisor | Kamila Gomez
Lead TM |
| Ingrid Gallardo
Supervisor | Valerie Reyes
Lead TM | Ana Villa
Assistant Acct Manager |
| Odilia Gregorio Morales
Supervisor | Saskia Perez
Lead TM | Julie Wesemann
Division Coordinator |

NEW MANAGEMENT TEAM MEMBERS

Congratulations to the following new Management Team Members and welcome to the Exceptional 4M Family!

Kamau Wilson
Account Manager

Luis Jimenez
Field Manager

David Veal
Field Manager

Jesus Martinez
Regional Manager

WORLD CLASS TEAM MEMBERS RECRUITING WORLD CLASS TEAM MEMBERS

The following have been paid for recruiting new 4M Team Members. Ask how you can get in on this and receive a \$100 or \$1,000 dollar bonus for your referrals!

\$100

- Wendoly Sandoval Luis Garcia
- Augustin Rivera
- Francisca Barajas Gallegos
- Peggy Vela
- Filiberta Alonso-ascencion Alejandro
- Angela Brown Teresa Groves Yessica Reyes
- Edgar Galvez
- Nayeli Perez Esperanza Galindo
- Raul Martinez Hernandez
- George Sanchez
- Francisco Rodriguez
- Veronica Lopez
- Idelmira Pina
- Elvira Flores
- Larry Slaughter
- Laura SY
- Rosalba Garcia
- Niejsa Johnson
- Yasmin Figueredo Ramirez
- Darius Wilson

\$200

- Yuliana Barrera
- Magdaleno Hernandez

\$300

- Patricia Triana

\$500

- Regina Hendricks

\$1,000

- Liliana Hernandez

\$2,000

- Svetlana Samardzic

**TOTAL RECRUITMENT
BONUSES: \$6,600**

4M ANNIVERSARIES

Congratulations and thank you for your many years of dedicated service for our customers!

15 years

- Donald Horton
- Vincent Chrismer
- Michael Brown

10 years

- Laila Mohamed
- Nicole Ridgley
- Ameenah Ford
- Gregorio Gomez

5 years

- Jerome Mc Neese
- Fernanda Harris
- Elizabeth Munoz
- Jewel Frye
- Edwin Pacheco
- Jeremy Moses
- Jeimy Ramirez
- Naser Rashiti

Leandro Cantero

- William Patrick
- Katie Love
- Gene Becker
- Entisar Awet
- Shasia Tigney

ELECTROSTATIC SPRAY DISINFECTING VS FOGGING. WHAT'S THE DIFFERENCE?

Disinfection is getting a lot of attention. In the wake of the COVID-19 pandemic, it's become a top priority for business owners. Everyone is researching disinfecting and sanitizing in hopes of ridding their environments of this dreaded virus. It's more important than ever to make the right decision for your building/facility.

Although disinfectants are used in both an electrostatic spray gun and a fogger, the technology, and the results are quite different. The Electrostatic Spraying system applies small electrostatically charged droplets that are actively attracted to surfaces, including the exposed backsides of surfaces regardless of the direction of spray. The disinfectant covers surfaces and objects in a 360-degree range while providing touchless disinfection. This is because the particles in the spray are electrostatically charged, they cling to and completely coat all surfaces they're aimed at.

Whereas, fogging systems deliver droplets that passively deposit on surfaces based on the direction of the spray and the effect of gravity, which may result in uneven coverage. These small droplets do not wrap around surfaces and objects as electrostatic spraying does. Some people have confused this method with Electrostatic Spraying but Fogging does not use an electrostatic charge and the disinfectant is applied in much larger particles so it goes on wet. It does not adhere to surfaces like electrostatic spraying. This method is not recommended and not nearly as effective as electrostatic spraying.

4M Electrostatic Spray Disinfecting is not only an efficient method of disinfecting but also more effective than Fogging; taking only 1 to 5 minutes to kill 99.99% of all pathogens providing peace of mind for all occupants, tenants, and employees. You can see why a consistent scheduled electrostatic spraying program would be prudent to consider in your facilities and common areas for everyone's safety and peace of mind.

DISINFECTATION TYPES:	Electrostatic Spraying	Fogging
Wet, Low Moisture or Dry Application	Low Moisture	Wet
Dwell Time:	1 - 5 min.	30 - 40 min.
Cost:	\$	\$\$
Safer and more consistent application	✓	
Recommended by the CDC	✓	
Meets EPA-registered label requirements	✓	
Results in complete wrap-around disinfection coverage	✓	
Contains positively charged particles that are able to aggressively adhere to all surfaces and objects	✓	
Killing 99.99% of all pathogens.	✓	
Can Be Sprayed on Keyboards, phones, copiers and all other electronic high touch areas without damage or concern.	✓	✗
Reduces the risk of cross contamination because of touch application processes	✓	✗

It only takes one infected person to spread COVID-19 throughout an entire facility infecting numerous others. This is why you must be proactive with an ongoing scheduled disinfecting program to prevent the spread of any asymptomatic and active COVID-19, other viral, bacterial, germs, and pathogens.

4M Mission: To provide world-class, innovative Building Solutions to world-class partners with energy, enthusiasm and excitement by Team Members who share in the success of 4M.



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